

Environmental Policy and Sustainability Statement

Environmental Policy Statement:

Management have made the following Management Policy commitment.

- Power Electrics (Bristol) Ltd (the Company) is committed to achieving the highest available environmental standards.
- It is our goal to implement and maintain an effective Environmental Management System throughout our operations which will meet all legislative requirements relating to our work.
- We are motivated by the best international practices in the use of materials, supplies and energy and expect similar standards from our suppliers, vendors, and contractors.
- We as an organisation will continuously strive to improve our environmental performance reducing, where possible and practicable, any adverse impact on the environment in all areas of our business.
- The surroundings in which the Company operates, including air, water, land, natural resources, flora, fauna, and humans.
- We will use internal communications and training to raise environmental awareness among our employees.
- We will publish our environmental objectives and targets in our company literature to be made available when requested to those interested parties including the general public.
- It is our policy to continuously assess our environment procedures to look for improvements.

Objectives:

The objectives are for the Company to operate as an environmentally aware and caring company. This will be demonstrated through compliance with best practice guidelines and all relevant legislation.

- Implement and maintain effective management systems which will comply fully with existing and future legislation.
- Increase training to promote the environmental awareness and understanding of staff, both emergency and environmental.
- Utilise products that have excellent environmental characteristics and which meet the highest demands of efficiency, throughout their life cycle.
- Communicate with suppliers and customers to facilitate the best possible, environmental practices.
- Reduce the volume of waste produced and operate where possible, a recycling programme.
- Minimise the level of harmful emissions by utilising an effective maintenance programme.
- Encourage and maintain an energy conservation programme.
- Improve the visual appearance of our operational sites.

Targets:

Our main targets are to achieve standards in excess of current and planned environmental legislation and the Environmental Management System will be maintained to meet the standards laid down in our ISO 14001:2015 Certification.

- Promote the understanding and support of staff with appropriate environmental awareness sessions. Environmental awareness is to be included in the induction training for all new employees.
- Implement and maintain effective environmental management systems and implement internal audits as required by BS ISO 14001:2015 Standard.
- Comply fully with both the spirit and the letter of current and future environmental legislation and best industry practices, investing ahead, where appropriate, of legislative requirements.
- Minimise adverse environmental effects by utilising and marketing products that have excellent environmental characteristics, and which meet the highest demands of efficiency.
- Communicate with our suppliers to facilitate the best possible environmental/sustainability practices. Review on an on-going basis the selection and purchasing of materials to ensure the minimum of adverse environmental impact.
- Support energy conservation by promoting energy efficiency and "switch off" campaigns which make better use of resources and improve environmental standards.
- Reduce through various procedures the volume of waste produced, utilising recyclable materials where possible.
- Minimise the level of harmful emissions.
- All significant effects to water to be monitored and minimised to comply with legislation.
- All delivery and maintenance vehicles to be equipped with and staff trained in the use of fuel oil spillage control equipment.
- Every year assess the progress of the Environmental Policy and adjust as necessary to keep abreast of changes.
- Implement a system of continual improvement of environmental performance through regularly auditing performance.



Mr A Pullin
Chief Executive Officer

Date: 14th November 2025



Mr B Mann
Compliance Director

Date: 14th November 2025

Sustainability Statement:

Everything we do and buy requires the use of energy and raw materials. Many of the earth's resources such as gas and oil, are finite and once used they are never replaced. Renewable resources, such as timber, must not be over exploited if they are to remain viable for future generations.

By shifting purchasing choices toward 'sustainable' or recycled goods wherever possible, the finite life of the other resources can be extended. Also, through careful selection at the time of purchase, it is possible to reduce or eliminate products which are potentially difficult to dispose of.

By choosing resources carefully and reusing and recycling as much as possible the Company can help to 'close the loop' and extend the life of the finite materials. This will not be possible for all materials, but where it can be encouraged the Company will actively support and encourage the reuse of materials and equipment.

If we can all think before we use the resources and decide whether it is really necessary, we can reduce our consumption of energy and raw materials.

We are motivated by the best international practices in the reuse/recycling of materials, and expect similar standards from our suppliers, vendors contractors and customers.

Our strategy is to provide work environments, products, and services that make efficient use of the world's natural resources and reduce unnecessary impacts on people, the environment, and the economy. This means that we resource, including technology and innovation to:

- Promote and protect individual safety and well-being
- Provide employment, education, and training
- Minimise the use of energy, materials, water, and land
- Maximise recycling
- Minimise emissions
- Optimise the use of renewable resources

The Environmental Policy and Sustainability Statement will be reviewed on an annual basis from the date shown below.



Mr A Pullin
Chief Executive Officer

Date: 14th November 2025



Mr B Mann
Compliance Director

Date: 14th November 2025