

Health & Safety Policy Statement

Statement of Intent:

Power Electrics (Bristol) Limited (the Company) are specialists in the Hire, Installation and Maintenance of a Wide Range of Generators and Associated Ancillary Equipment. We recognise our responsibilities as an employer to ensure the "Health, Safety and Welfare" and the prevention of any work-related injury or ill-health of any of our employees or sub-contractors whilst at work, and that the rights of any other individuals are not adversely affected by our work activities.

We are committed to a system of continuous improvement with regards to our Health & Safety performance based upon the setting, achieving, and reviewing of objectives and targets which will ensure that, we will achieve and maintain compliance with all relevant statutory obligations incumbent upon us. In so doing, we recognise the importance of hazard identification and risk assessment processes, in objective-setting activities and a pro-active Health & Safety management approach.

We recognise the importance of involving all our employees and sub-contractors in the management processes and undertake both, to consult them in issues that affect their Health & Safety and to inform, instruct, train, and supervise them with regards to their responsibilities under current Health & Safety legislation, and to ensure they are competent to fulfil their roles.

We shall provide and maintain safe plant and equipment, ensure safe handling and use of substances, implement emergency procedures, including evacuation in the event of fire, or any other significant incident, and outline procedures for reporting workplace incidents, accidents, near-misses, occupational diseases, and dangerous occurrences. At our expense, we shall provide all our employees with appropriate Personal Protection Equipment as dictated in the hazard identification and risk assessment processes.

Overall responsibility for the maintenance and development of the management system however, rests with senior management of the organisation and the regular setting and reviewing of objectives and the provision of adequate resources to allow those objectives to be achieved.

All aspects of our Health & Safety Policy are subject to regular management review, and all related processes and procedures are subject to ongoing internal audit. In this way, each and every individual, including sub-contractors have a vital and specific role to play in maintaining our safety standards.

Where necessary, the organisation will seek professional and competent advice on the conduct of its Health & Safety programme.

We are committed to maintaining our Certification to ISO 45001:2018, and other relevant Certification schemes e.g. Achilles, Constructionline, FORS etc. to help drive our continuous improvement.

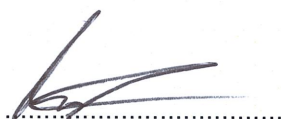
The organisation will ensure our Health & Safety Policy is relevant to the businesses activities, including a commitment to comply with all relevant Legislation and any other requirements that the business may subscribe, match industry best practices and to continually improve our Occupational Health & Safety Management System's effectiveness.

The Health & Safety Policy will be reviewed on an annual basis from the date shown below, or following any material changes in legislation, risk, or business operations. Any changes will be communicated by controlled document issue.



Mr A Pullin
Chief Executive Officer

Date: 1st April 2026



Mr B Mann
Compliance Director

Date: 1st April 2026

Responsibilities for Health & Safety:

- Chief Executive Officer shall ensure that adequate resources are made available.
- Compliance Director shall have overall and final responsibility for health and safety.
- Transport Manager shall have overall responsibility for Fleet Operations.
- All Compliance Officers and Health & Safety Champions shall have day-to-day responsibility for ensuring this policy is put into practice.
- All depot and departmental Foremen, Supervisors, Managers and Directors shall ensure that the Health & Safety standards are maintained / improved, in their areas of responsibility.

All employees shall:

- co-operate with their Foreman, Supervisor, Manager or Director on Health & Safety matters.
- comply with all work instructions, use PPE as instructed, and participate in all training / drills.
- carry out vehicle pre-use safety checks and ensure load security.
- take reasonable care of their own health and safety, and that of any other person affected by their work activities.
- report all Health & Safety concerns to an appropriate person (as detailed above).

All subcontractors shall:

- comply with all site safety rules and Company risk assessments & method statements.
- take reasonable care for their own safety, and that of others affected by their work activities.
- provide their own risk assessments and method statements for all tasks, for Company review and approval, prior to starting any work.
- ensure all their personnel are competent, trained, and hold valid certifications for tasks undertaken.
- wear approved PPE as dictated by site risk assessments and maintain it in good condition.
- report all hazards, near-misses, incidents, or unsafe conditions immediately to a site Foreman or Compliance Officer.
- cooperate in safety consultations, inductions, and evacuations; participate in compliance briefs and drills as required.
- not sub-let any work without prior Company approval and ensure any further subcontractors meet these same standards.

Arrangements for Health & Safety:

Risk assessment:

- The Company shall
 - ensure suitable and sufficient risk assessments are carried out, and where required, the Company shall act.
 - review risk assessments when working habits or conditions change, or where there are any changes to relevant statutory legislation.
 - conduct site safety inspections and safety audits throughout the Company and implement all corrective actions.
 - investigate all incidents, accidents and near misses, and implement any lessons learned.
 - provide appropriate Personal Protection Equipment to their employees and ensure it is worn, as dictated by any suitable and sufficient risk assessment.
 - verify subcontractor competence via documented approval process, RAMS review and site inductions.
 - ensure sub-contractors have been provided with appropriate Personal Protection Equipment, and ensure it is worn, as dictated by any suitable and sufficient risk assessment.

Training:

- The Company shall
 - provide employees with Health & Safety Induction and appropriate training, as defined by their job role e.g. Lorry Loader Crane, Working at Height, Electrical Safety etc.

First Aid & Welfare:

- The Company shall
 - provide adequate welfare facilities, first aid provisions, and trained first aiders.

Consultation:

- The Company shall
 - consult their employees routinely on Health & Safety matters as and when they arise; and
 - consult their employees formally when they review Health and Safety.

Evacuation:

- The Company shall
 - ensure all escape routes are well illuminated, appropriately signed, and always kept clear.
 - ensure evacuation plans are tested at least twice annually, as an absolute minimum, and updated where necessary.