

Energy & Carbon Management Policy

Power Electrics (Bristol) Limited (the Company) are specialists in the hire, installation and maintenance of a wide range of generators and associated ancillary equipment. We recognise our obligations working within the energy sector to conduct business sustainably as well as minimise energy use and carbon emissions. This will be done in accordance with existing and future statutory legislation and advisory bodies. In view of the current global and national environmental challenges, sustainability has become a major focus of our business strategy.

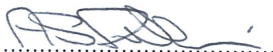
The Company is committed to its compliance obligations and promoting high standards of sustainability through its Energy & Carbon Management throughout the organisation. To achieve this, we shall:

- recognise the dangers that carbon emissions pose, and as an organisation, we are working to mitigate and reduce our overall carbon footprint, with a pledge to continually develop, invest and improve our carbon management capabilities.
- ensure we meet all applicable regulatory standards for energy & carbon management and that our Energy & Carbon Management System is working in accordance with ISO 50001:2018.
- make a concerted effort to minimise our carbon emissions and improve the energy performance of our operations by using, where appropriate, the most up-to-date technologies, facilities and work practices.
- aim for Energy & Carbon Management to be ingrained in all of our operations and we want to make sure its discussed and encouraged at both strategic and individual level across the business with all of our employees and clients.
- encourage energy efficiency and effective carbon management within our supply chain.
- provide management reports on our Energy & Carbon Management performance on a regular basis, measuring against the established baseline levels.
- evaluate our Energy & Carbon performance and management system on a frequent basis and strive for continual improvement.

Overall, senior management of the organisation are responsible for the maintenance and improvement of the management system, and the organisation will seek professional and competent guidance on the conduct of its energy & carbon management programme as required.

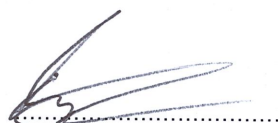
The Company will ensure that our Energy & Carbon Management Policy is relevant to the purpose of the business, through regular setting and reviewing of objectives as well as the provision of adequate resources to enable objectives to be met. Compliance with all relevant legislation and any other requirements that the Company may subscribe, match industry best practices, and improve the effectiveness of our occupational energy & carbon management system on a continual basis.

The Energy & Carbon Management Policy will be reviewed on an annual basis from the date shown below, or following any material changes in legislation, risk, or business operations. Any changes will be communicated by controlled document issue.



Mr A Pullin
Chief Executive Officer

Date: 1st April 2026



Mr B Mann
Compliance Director

Date: 1st April 2026